



January 27th, 2026

Primrose Retirement Communities

Re: 1095-C Distribution

Dear Team Members,

In an effort to reduce waste and improve efficiency, Primrose is implementing a new process for distributing IRS Form 1095-C. Under a recent law, we are now able to make this form available upon request, rather than mailing it. We are required to file this form with the IRS to show that we offered you healthcare coverage in one or more months of calendar year 2025.

Previously, Form 1095-C was mailed during the first quarter of the year. The form will continue to be made available electronically within UKG.

While we are no longer mailing the form to you, you can request a copy of your form at any time. If you are interested in obtaining a copy of your form, you may contact Human Resources by email at hr@primroseretirement.com or by phone at 605-725-3835. We will provide the form to you within 30 days of your request.

Sincerely,

Primrose Human Resources

*Notice required to be posted January 31st, 2026 through October 15th, 2026.